

Generation Z has many qualities that will lead them to rocking the workforce

While the American workforce can be a rough place, Gen Z has the tools to overcome any issue they may come to.

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By: Daniel Ryan Carr

The biggest concern that many employers have about [Generation Z students](#) is that they will not be prepared for the workforce after college. [According to Statista](#), Generation Z is set to make up 24 percent of the workforce by 2020. The biggest reason they believe our generation will not be prepared for the workforce is due to the struggle that many Generation Z students have with their [mental health](#). I don't blame them. I myself work with many high school students at my current job who are battling anxiety and depression so it makes sense that employers would be worried that mental health would affect Generation Z students entering the workforce.

While there are many students who struggle with their mental health. Generation Z is not the only generation that deals with it. We are just the only generation that has struggled with it at such an early age. In fact, even millennials, or Generation X, which range from those born between 1981 and 1996, [battle mental illness](#) too. Gen Z students face many issues in today's world that lead to them struggling with their mental health – but that should not define them.

There are many reasons that Gen Z is more than prepared for the workforce. This generation of college students feature many trades and skills that will prepare them to not only survive in the workplace but thrive in the workplace.

Gen Z is motivated by financial security. Many Gen Z students grew up during the great recession, which took place around December 2007 to June 2009. Students saw their parents take huge financial hits which caused them to be more motivated by security and money than purpose, like millennials are.

Gen Z is motivated by competition. Many professors at the university level are seeing students who would rather work alone than participate in group projects and we are that way for a reason. Generation Z would rather be defined by their own work. It is not that we are not teamwork oriented – it is that our priorities are to be judged by our own merits.

Gen Z is a truly digital generation. Our generation has grown up in a time where smartphones have existed pretty much since we were born. We know how to use today's technology and we use it to our advantage.

While employers may fear that mental health will affect Generation Z in the workplace – they are not the only generation that battles mental illness. There are, however, many other qualities that are preparing Generation Z for today's workforce.



About Daniel Ryan Carr:

Daniel Ryan Carr is a public relations major at the University of North Texas. He is also on staff at Denton Bible Church where he is responsible for office administration and communication. Ryan is also responsible for managing and leading students and leaders at DBC and was previously on staff at his high school newspaper.